

unofficial translation

APPROVED:

by order of the Presidium of the National
Academy of Sciences of Ukraine
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First Vice-President of the National
Academy of Sciences of Ukraine
Academician of the National Academy of
Sciences of Ukraine

_____A.G. NAUMOVETS

CHARTER

of

State institution "Scientific Centre for Aerospace Research of the Earth
Institute of Geological Science of the National Academy of Sciences of
Ukraine"

Taxpayer Identification Number 04778363

Kyiv 2017

1. General Provisions

- 1.1. State institution "Scientific Centre for Aerospace Research of the Earth Institute of Geological Science of the National Academy of Sciences of Ukraine", hereinafter referred to as "the Centre" which is run by the National Academy of Sciences of Ukraine and based on state ownership.
 The Centre full name in Ukrainian is Державна установа «Науковий центр аерокосмічних досліджень Землі Інституту геологічних наук Національної академії наук України».
 The Centre abbreviated name in Ukrainian is ЦАКДЗ ІГН НАН України.
 The Centre full name in English is State Institution «Scientific Centre for Aerospace Research of the Earth of the Institute of Geological Science of the National Academy of Sciences of Ukraine».
 The Centre abbreviated name in English is CASRE of the IGS of the NAS of Ukraine.
 Location: 55-B, Olesia Gonchara St., Kyiv, Ukraine, 01601
- 1.2. The Centre is founded at the Kiev Scientific Research Institute of Aerospace Methods, transferred to the jurisdiction of the National Academy of Sciences of Ukraine, hereinafter referred to as "the NAS of Ukraine", by Cabinet of Ministers of Ukraine, and at the Department of heat and mass exchange of earth's crust of the NAS of Ukraine approved by the Enactment of the Presidium of the National Academy of Sciences of 20.05.1992 no. 150.
- 1.3. The Centre perform its activities based Constitution of Ukraine, the Law of Ukraine "On scientific and technical activity" and other legislative acts, charter of the National Academy of Sciences of Ukraine, based on "Basic principles of organization and activities of the academic institution of the National Academy of Sciences of Ukraine", approved by the Enactment of the Presidium of the National Academy of Sciences of 14.09.2016 no. 180, and based on this Charter.
- 1.4. The Centre own its property and is liable for its obligations with its property.
 The Centre is a part of the NAS of Ukraine property complex.
 The Centre operates as an independent entity of law relationship, discharges responsibilities and enjoys rights associated with its activity.
- 1.5. The Centre is a legal entity, has own balance sheet, round seal with its name, other necessary seals and stamps, accounts in local and foreign currencies which are opened under the legislation of Ukraine.
 The Centre may have a trademark registered in the prescribed procedure and logo.
 The Centre conducts accounting in accordance with the legislation of Ukraine.
 The Centre has the rights to enter into agreements, to acquire property and non-property rights, to hold responsible, to be a plaintiff or a respondent in a court according to legislation.
- 1.6. The Centre has non-profit status.
- 1.7. for scientific research aimed to obtain new knowledge about Earth by

remote methods and practical implementation of this knowledge for the benefit of innovation development of Ukraine, to meet economic and social needs and the training the highly qualified scientific personnel.

Scientific and technical activity is primary activity for the Centre.

- 1.8. The Centre is a part of the Department of Earth Sciences of the NAS of Ukraine.

Presidium of the NAS of Ukraine, hereinafter referred to as “the Presidium”, defines the membership of the Centre to the relevant department of the NAS of Ukraine.

The Presidium defines the transfer of the Centre from one department of the NAS of Ukraine to another.

The Presidium defines subordination of the NAS of Ukraine to The Presidium according to submission (request) of the Academic Council of the Centre and in consultation with the appropriate departments of the NAS of Ukraine.

- 1.9. The Centre is subject to mandatory state verification, which is required by legislation.

2. Objects and Scope of the Centre Activities

2.1. The main objectives of the Centre are:

2.1.1. Basic and applied scientific researches of relevant directions of Earth exploration by remote methods in order to obtain new scientific knowledge and their use for achieving the practical objectives of the Centre activity:

- Improving of theoretical and methodological foundations of aerospace monitoring, creation and study of physical and mathematical model generation, reflection and scattering of electromagnetic radiation by natural (vegetation, soil, water) and man-made objects;
- Development of methods and technologies for aerospace monitoring of environment, remote addressing of natural resources management issues, observation of global changes in the geosphere (climate changes, reduction of forests, drought and desertification, etc.);
- Development of methods and technologies of aerospace agriculture monitoring with assessment of the state of crops and crop yield forecasting, and remote monitoring of renewable natural resources (soil, forests, reservoirs);
- Validation of requirements of remote sensing, development of airborne sensor calibration methods and justification of satellite data and technology;
- Creation of national definitions’ database in the sphere of remote sensing of Earth according to the relevant international norms and standards.
- International cooperation of research on remote sensing of the Earth in order to attract advanced foreign experience, equipment and technologies for the needs of the economy and environmental protection in Ukraine.

2.1.2. Scientific and technical (experimental) development based on

scientific knowledge obtained from research or practical experience, in order to bring such knowledge to practical use stage.

2.1.3. Scientific and technical services.

2.1.4. Scientific and technical expert review.

2.1.5. Training of highly qualified scientific personnel through magistracy, postgraduate and doctoral studies.

2.1.6. Providing the high quality research and the scientific and technical (experimental) development, systematic accumulation and generalization of scientific results, creating conditions for realization of creative possibilities of scientific staff and social protection of workers.

2.1.7. Preservation and development of research infrastructure.

2.1.8. Informing the public on their activities.

2.2. According to the main objectives, the Centre:

2.2.1. Develops basic scientific directions of the Centre with the participation of scientific staff and submit them for approval by the Presidium of the NAS of Ukraine. Decisions of the General meeting, the Presidium and the relevant department of the NAS of Ukraine are captured during the determination of scientific topics.

2.2.2. Organizes and arranges research, experimental design, technological and survey works in accordance with approved major scientific activities and current (annual) plans for research and the scientific and technical (experimental) development.

2.2.3. Studies, analyses and summarizes the achievements of world science in appropriate direction and determine the possibility of their use in all spheres of public life, is involved in the development and implementation of international programs and projects.

2.2.4. Elaborates forecasts and arranges scientific assessment of the relevant areas of science and technology.

2.2.5. Develops forecasts, information and analytical materials, suggestions and recommendations on specific government and social issues, provides scientific and technical assessment pursuant to agreements concluded with natural and legal persons in accordance with law on the instructions from the NAS of Ukraine or on its own initiative.

2.2.6. Participates in nation and international competitions of scientific projects of scientific and technological development. As a result, provides the relevant works and activities.

2.2.7. Arranges national and international conferences, meetings, symposiums, exhibitions, scientific schools.

2.2.8. Provides the publishing of scientific, educational and educational nature, appears in the prescribed manner as a founder of scientific journals and scientific publications.

2.2.9. Has (creates) own official website where publishes information about basic scientific directions, structure and performance of the Centre, regularly updates this information and facilitates coverage in the media and social networks of important achievements and significant events in the life of the Centre and other

research materials that are of public interest.

2.2.10. Holds competitive tenders for the selection of vacancies, performs periodic attestation of the Centre research composition.

2.2.11. Forms Scientific Councils on protection dissertations in the field according to the main research activities of the Centre in accordance with the Ukrainian legislation.

The Centre makes the final decision on awarding degrees by accredited specialized Scientific Councils.

2.2.12. Holds educational activities for higher education, provides educational services through training of students for different skill levels according to the Law of Ukraine "On Higher Education", including through magistracy, postgraduate and doctoral studies, take measures to improve the qualification of research workers promotes scientific component in education and attract talented young people to science.

2.2.13. Provides the established procedure training programs of postgraduate education to train research workers and specialists, and forms specialized departments for preparation of specialists for the qualification of Master's and (or) PhD in cooperation with universities and other higher education institutions.

2.2.14. Organises structural subdivisions (laboratories), which carry out scientific and technical work on the basis of this scientific institution or the institution in pursue to educational programs and research topics in accordance with agreement concluded with another academic institution or university.

2.2.15. Elaborates the structure and personnel arrangements within the available funds and approves it in the order established by the NAS of Ukraine.

2.2.16. Concludes agreements and contracts on scientific and technical cooperation with national and international organizations and legal entities, participates in national, departmental, international scientific and technical programs and projects in accordance with the legislation.

2.2.17. Participates in activities of scientific societies, associations, unions and associations, including foreign and international on the rights of membership, conducts other forms of joint activity under the legislation of Ukraine.

Can be included to associations of legal entities in order to fulfil its charter objectives of preserving the legal personality and financial autonomy by the agreement of the NAS of Ukraine

2.2.18. The founder and co-founder of business partnerships, participates in the formation of the authorized capital of business partnerships only through submission of intellectual property rights. Exclusive copyright belong to scientific institutions of the NAS of Ukraine.

2.2.19. Provides paid services established by the law for public research institutions, and according to the Charter of the Centre..

2.2.20. Provides processing of the personal data under the Law of Ukraine "On Personal Data Protection".

2.3. The Centre has a right to conclude leases of property, including real estate, which is recorded on its balance sheet, and contracts of sale of property in the manner prescribed by the NAS of Ukraine.

2.4. All activities that are under the law require special permits or licenses, the Centre carried out only after receiving them.

3. Structure of the Centre

3.1. The structure of the Centre develops by Directorate, considers by the Scientific Council and approves by the Department of Earth Sciences of the NAS of Ukraine.

The basic structural unit of the Centre is the scientific department, which main task is to implement scientific, scientific and technical or institutional activity.

Temporary scientific (creative) teams can be created to resolve specific tasks.

Administrative and scientific support units and services are also structural departments of the Centre.

3.2. The Centre may create branches and research departments as a structural subdivision of scientific institution of the NAS of Ukraine, research facility and other structural units without legal personality, acting under the provisions approved by the Director after approval of the Academic Council of the Centre.

3.3. Production-oriented research institutions of the NAS of Ukraine can operate at the Centre for the immediate implementation of scientific and technical results for the production and/or practical use at the enterprises and institutions. These companies and organizations have legal personality. They are created by the decision of the Presidium of the National Academy of Sciences of Ukraine and act under the charter, which is approved and registered by the NAS of Ukraine in accordance with the established procedure.

3.4. Centre of collective use of scientific equipment, scientific library or, if necessary, other freelance or institutional units can be created within the Centre.

3.5. Scientific team academic institutions of the NAS of Ukraine may enter into the state key lab as research groups association of scientific institutions and universities, other higher education institutions, based on the agreement on joint research activities according to the procedure prescribed by law. It can be done to support and develop the basic research on international level, new interdisciplinary promising areas of research and scientific and technological development, collaboration and efficient use of financial, technical and personnel resources of the definite scientific direction

4. Management of the Centre

4.1. Management of the Centre is based on and prescribed by the Law of Ukraine "On scientific and technical activity", the Charter of the NAS of Ukraine, "The fundamental principles of organization and scientific institution of the NAS of Ukraine" and the Charter of the Centre.

4.2. The Centre is headed by a director who is elected, appointed and recalled, and operates according to the legislation and the Charter of the Centre.

4.3. Researchers of the Centre elect Director of the Centre at the meeting by secret ballot within the period specified by statute for a term of five years with the right to be re-elected. The Presidium of the National Academy of Sciences of Ukraine appoints Director of the Centre. The same person cannot be a director of the Centre for more than two terms.

4.4. Candidate for the post of Director of the Centre should be fluent in the state language, be PhD (Doctor of Philosophy) or PhD Candidate and experience on scientific or teaching position for at least 10 years. The Presidium of the NAS of Ukraine or the Department of Earth Sciences of the NAS of Ukraine may establish additional qualification and other requirements for a candidate for the position of Director of the Centre, which arising from the specifics of its activities.

That person cannot be the Director of the Centre (including Acting Director), who:

1) has been found by judgement of a court as incapacitated or capacity is limited;

2) has a felony record, if criminal record has not been cancelled or withdrawn in accordance with the law;

3) has been deprived of the right to hold relevant positions in accordance with the court verdict;

4) has been found guilty for corruption offenses by a court decision, within a year from the date the relevant decision of the court enters into force;

5) has been subjected to administrative punishment for corruption offenses, within a year from the date the relevant decision of the court enters into force.

4.5. The competition to fill in the vacant position of the Director of the Centre announced by the Presidium of the NAS of Ukraine no later than two months before the expiry of the contract of the person who holds this position. The competition is announced in case of early termination of the Centre Director authority within a week of the formation of vacancy.

Among other institutions and persons identified by the Charter of the NAS of Ukraine, Academic Council and staff of academic departments of the Centre have the right to nominate candidates to fill the position of Director of the Centre. Proposals for candidates for the position of Director of the Centre are accepted by the Presidium of the NAS of Ukraine or the Department of Earth Sciences of the NAS of Ukraine within two months from the date of announcement of the competition for the position of Director of the Centre. Candidates who meet the requirements to fill the position of Director of the Centre are submitted to the meeting of researchers within 20 calendar days after the expiration of documents for vacant positions.

4.6. Candidates for the position of Director of the Centre are considered at the meeting of his department. Each member of the meeting can vote for one candidate only or do not support any of them.

Election is considered as valid if two thirds of the actual number of research staff of the Centre at least were present at the meeting.

4.7. The decision at the meeting of the Centre researchers on the election the head of the institution in the second round are considered by the general meeting of the Department of Earth Sciences of the NAS of Ukraine, which recommended the Presidium of the NAS of Ukraine:

– to appoint as the Director of the Centre that candidate who won more than two-thirds votes of stuff who attended the meeting of researchers of the Centre.

– to appoint as the Director of the Centre that candidate who won more than 50 percent but less than two-thirds votes of stuff who attended the meeting of researchers of the Centre or to announce a new contest and appointed Acting Director of the Centre for a period not exceeding six months if reasoned objection are present.

4.8. If none of the candidates for the position of Director of the Centre did not won more than 50 percent of the votes of researchers who attended the meeting of researchers of the Centre in the first round, a second round of voting should be held.

Two candidates with the highest number of votes after first round are allowed to participate in the second round.

The election is considered as valid if more than two thirds of the actual number of researchers of the Centre are attended at the meeting.

4.9. The Presidium of the NAS of Ukraine appoints the Director of the Centre on the recommendation of the general meeting of the Department of Earth Sciences of the NAS of Ukraine.

The Presidium of the NAS of Ukraine announces new competition and appoints new Acting Director of the Centre for a period not exceeding six months if the general meeting of the Department of Earth Sciences of the NAS of Ukraine have reasoned objection.

4.10. The National Academy of Sciences of Ukraine concludes the contract with the chosen Director of the Centre in the prescribed manner within one month from the date of the election for a period specified by the Charter of the Centre, but no more than five years.

4.11. The Presidium of the NAS of Ukraine can recall the Director of the Centre on the grounds specified by labour legislation and through the breach of contract. Director of the Centre can also be recalled due to the decision of the Centre researchers at the meeting. Grounds to dismiss the Director of the Centre are determined by labour legislation and the Charter of the Centre.

At least not less than half of the Centre Academic Council members can request the researchers' meeting dismiss the Director of the Centre.

4.14. Director of the Centre organizes the activities of academic institutions of the NAS of Ukraine within its powers.

4.15. Director of the Centre is responsible to the National Academy of Sciences of Ukraine for the performance of duties stipulated by the legislation, the Charter of the Centre and the contract.

4.16. The Director has the right:

1) to dispose of property and funds within and in the manner stipulated by contract, statute Centre and legislation;

2) to represent the Centre in state authorities and local governments,

institutions, organizations, enterprises regardless of ownership without separate out orders;

3) to open current and deposit accounts at banks and in the bodies of central executive authority on behalf of the Centre, which implements the state policy in the field of treasury services of budget funds in the manner prescribed by law;

4) to enter into contracts on behalf of the Centre in accordance with the law;

5) to hire and dismiss employees of the Centre, define their duties, apply the incentives and penalties;

6) to award employees according to provisions of the Centre on award and to implement other incentives for workers of the Centre;

7) to check the quality of the employees of the Centre and activities aimed at methodical and organizational support and coordination of scientific and technical activities;

8) to assign some part of the Academic Council of the Centre;

9) to delegate some powers to Deputy Directors and heads of structural divisions of the Centre in accordance with the Charter;

10) to publish orders and instructions within its powers;

11) to address issues of financial and economic activities of the Centre.

4.17. Director of the Centre shall provide:

1) the proceeding of the Centre in accordance with the Charter's objectives;

2) the highly effective scientific, technical and innovation activity of the Centre, including the implementation of the results of scientific research, international scientific and scientific-technical cooperation;

3) the training of highly qualified scientific personnel through the magistracy, graduate and doctoral internship;

4) retraining and further training of additional personnel of the Centre;

5) performance of the state order and other contractual obligations of the Centre;

6) compliance the license terms and conditions for accreditation of educational and scientific programmes by the Centre;

7) obtaining of competitive research and applied results;

8) protection of intellectual property rights of scientific and technological activities results, which are received from the state budget;

9) the application of new scientific and technical knowledge in the preparation of highly qualified personnel;

10) stable financial and economic situation of the Centre and the efficient use of assets assigned to the Centre; provide specified property for use by others in accordance with the law;

11) reporting to the NAS of Ukraine about the use of property assigned by the Centre, including property provided for use by others;

12) compliance with the Charter of the Centre and the collective agreement;

13) information security in accordance with law;

14) compliance with legal requirements by the Centre, enforcement of requirements of regulatory bodies in area of economic activity within the given

deadline, and requirements of the NAS of Ukraine;

15) improving the management of the Centre and strengthening the labour, financial and economic discipline;

16) creation of appropriate conditions in accordance with legislation and observance of rights of employees in accordance with labour precaution legislation;

17) the timeliness of settlements with legal entities and individuals;

18) targeted and efficient use of budget funds;

19) timely and full implementation of the Centre obligations to the state budget and state social funds;

20) implementation of cost estimates of the Centre, prevention the emergence of wage arrears, of debt for the consumed energy services and utilities;

21) taking measures for prevention of corruption offenses in the Centre within its powers;

4.18. Director of the Centre manages other issues of the Centre within its jurisdiction in accordance with the law, the Charter and the contract

4.19. Director of the Centre reports to the team of researchers of the Centre on its activities annually.

4.20. Academic Council of the Centre is a collegiate body of scientific and scientific-technical activities of the Centre, which performs consultative and advisory functions.

4.21. Academic Council staff is 24 persons.

At least three quarters of the Academic Council elected by secret ballot meeting of scientists and other members appointed by the order of the Director of the Centre.

Director of the Centre and Deputy Director for research and Scientific Secretary of the Centre are members of the Academic Council of the Centre as ex officio.

The President, his deputies and the Scientific Secretary of the Academic Council of the Centre shall be elected by secret ballot from among its members.

The Academic Council staff of the Centre are all members of the NAS of Ukraine (academicians and corresponding members of the National Academy of Sciences of Ukraine), who work in the Centre.

Leading scientists and specialists who are not employed in the Centre can be elected to the Academic Council (or invited and appointed by order of the Director of the Centre)

The Academic Council staff of the Centre are also head of Young Scientists Council or other association of young scientists (representative of young scientists) of the Centre and head of the primary trade union organization (trade union representative) of the Centre.

4.22. Issues of the exclusive jurisdiction of the Academic Council of the Centre are:

1) determination of the development strategy and promising areas of scientific and technological activities of the Centre;

2) conducting of scientific and technical assessment of topics and results of

research;

3) approving of the current (annual) plans for research and scientific and technical (experimental) development;

4) improvement and development the Centre structure;

5) approving of the dissertation topics of higher education applicants on the third (education and research) and scientific level of higher education and the appointment of supervisors (consultants);

6) approving of the results of certification of researchers, graduate students, doctoral candidates;

7) approving the results of competitions for vacancies of research fellow;

8) nomination of outstanding scientific works for awarding prizes, medals and other honours, including the international;

9) assigning academic titles of professor and senior researcher of the Centre employees and presenting appropriate solutions for approval by certification board of the central executive body. It provides formation and implements the national policy in the field of scientific and technological activities, submit a petition on awarding honorary titles;

10) approving of annual reports on the activities of the Centre and financial plans (budgets) of academic institutions;

11) deciding on the allocation of own revenues of territorial bodies of the central executive body that implements the state policy in the sphere of budget funds treasury services, or banking institutions of the public sector;

12) approving the list of occupations and positions of the Centre with flexible time and remote work.

4.23. The Academic Council of the Centre discusses the main research areas of its activity and encourages them to consider in the Department of Earth Sciences of NAS of Ukraine and adoption by the Presidium of the NAS of Ukraine.

4.24. Academic Council of the Centre is entitled to make decisions if the meeting attended by at least half of its scheduling, except for the cases of consideration of personnel issues, nomination of works for getting awards and medals and other issues where should be presented at least two thirds of the Academic Council.

Decisions of the Academic Council of NAS of Ukraine are considered adopted if more than 50% of the present members of the Academic Council are voted. Decisions are taken by open or secret (by decision of the Academic Council) vote if the Charter of the Centre does not involve a different order.

4.25. The Supervisory Board, including foreign scientists, is acting in accordance with regulations approved by the Presidium of the NAS of Ukraine in accordance with legislation can be established at scientific institution for additional assistance of the Centre, involving evaluation of the results of its operations wide range of scientists on the proposal of the Academic Council of the Centre and (or) the Presidium of NAS of Ukraine.

4.26. The Council of Young Scientists, which is a collegiate elected deliberative body that brings together young scientists of the Centre and operates in accordance with the provisions of this council, which approves the Director of

the Centre after approval of the Academic Council of the Centre can be formed at the Centre for the promotion and development of scientific research of young scientists, to protect their rights and interests.

The Council of Young Scientists operates to ensure the active participation of young scientists of the Centre in research and also representation, protection and realization of their rights and interests.

The Centre promotes activities of The Council of Young Scientists and can finance measures and projects initiated by the Council of young scientists, after its creation.

4.27. All citizens that involved in the Centre activities by their activity form the workers' association of the Centre based on the employment contract.

The basic organizational form of exercise of workers' association powers is the general meeting (conference). Conference is held if the convening of meetings is complicated reasons, caused by variability of activity, territorial separation of structural units, etc.

The general meeting of workers' association are considered as valid if they involved more than half of the members of the association, and conference if two-thirds of its delegates are at least.

Decisions of the general meeting (conference) workers' association are adopted at the open vote by the majority of members of the association who are present at the meeting (conference).

4.28. Production, employment and social relations of workers' association of the Centre are governed by the collective agreement concluded with the trade union director of the Centre according to the Law Ukraine "On Collective Agreements".

4.29. The authorities of the of workers' association of the Centre are:

- delegation of scientists to participate in the sessions of the general meeting of the NAS of Ukraine with the right of decisive vote (except the issues related to the election of full members (academicians), corresponding members and foreign members of NAS of Ukraine);

- discussion and approving the collective agreement;

- consideration of social development, including the improvement of working conditions, life and health, health insurance of the Centre workers and their families;

- approving of work rules;

- using of social charges;

- violation about bringing of offenders of labour discipline to justice in accordance with the law.

Issues within the competence of the workers' association of the Centre are solved by this association and the Director of the Centre, unless otherwise provided by law.

4.30. All scientists who are employed by the Centre form the research team of the Centre.

Meeting the research team of the Centre is authoritative if at least two thirds of the actual number of staff of research workers of the Centre is present.

4.31. The research team of the Centre shall decide at the meetings:

- the election of the director of the Centre;
- the recall of the Director of the Centre;
- the delegation of representative (Ph.D. Candidates, Ph.D., Doctors of Sciences) research teams of research institutions of the NAS of Ukraine for participation in the session of the general meeting of NAS's of Ukraine branch with the right of decisive vote at the election of academician-secretary of the NAS of Ukraine

4.32. Decisions at the meetings of the research team of the Centre are accepted by two-thirds of the Centre scientists who are present at the meeting.

4.33. Deputy Director of General Affairs or administrative and economic work is appointed by the Director of the Centre, agreed with the Department of Earth Sciences of the NAS of Ukraine and approved by the Presidium of the NAS of Ukraine for the term of the Centre Director term of office.

4.34. Director of the Centre chooses on a competitive basis and appoints to office heads of separate academic departments without legal personality (branches, subsidiaries, centres), managers (heads) of the basic research units (departments) by agreement of the Presidium of the NAS of Ukraine for a period not exceeding 5 years with the right to re-election for another term.

4.35. Director of the Centre chooses on a competitive basis and appoints to office deputy heads of separate or basic academic units (departments), managers (heads) of laboratories sectors in the department, chief and leading researchers in agreement with the Bureau of the Department of Earth Sciences of the NAS of Ukraine, and the main researchers in agreement with the Presidium of the NAS of Ukraine.

Director of the Centre chooses on competitive principles and appoints to office senior scientists, researchers, young scientists, major and leading designers (engineers, technicians, etc.) and their deputies based on the mainstream of the Centre, the major and leading designers (engineers, technicians, etc.) of research units, chief engineers (designers, technologists, etc.) of projects.

4.36. Contracts with academic employees mentioned in paragraph 4.36 may be concluded for an indefinite period and the or specified by agreement of the parties, but not more than five years, indicated in the terms of competition.

Selected through the competition research workers, which signed an employment contract for an indefinite period are subject to periodic certification in accordance with the law.

Positions of scientists, which are concluded a contract of employment for a specified period considered vacant after its termination and a new competition could be held for their replacement in accordance with the established procedure.

Active members (academicians) and corresponding members of the National Academy of Sciences of Ukraine are appointed by the Director of the Centre without a competition and approved by the NAS of Ukraine in accordance with the established procedure.

4.37. The Centre may have Honorary Director and Directorate Advisors.

Presidium of the NAS of Ukraine can appoint an Honorary Director of the

Centre the leading scientist who headed the Centre for a long term, has made an outstanding contribution to science, organization of research and development of the Centre, under whose leadership the Centre took the leading position in the relevant field of science, has achieved significant progress in the implementation of the results of research and training of the scientific staff, if candidate is older than 65 and dismissed as Director of the Centre.

Active members, corresponding members of the NAS of Ukraine may be appointed as Directorate Advisors of the Centre at their request after reaching the age of 65 by the Director of the Centre according to the decision of the Presidium of the NAS of Ukraine.

5. Financial support and logistics of the Centre

5.1. Financial support of the Centre is carried out by the the State Budget of Ukraine, consisting of general and special (own revenues) funds of the state budget and its property complex.

5.2. Financing of activities of the Centre, as budgetary scientific institution of the NAS of Ukraine, is carried out within the expenditures that are envisaged in the cost estimates for these purposes.

Financing of scientific and technical activities of the Centre and providing it grants to is performed according to the procedure approved by the NAS of Ukraine

5.3. Own revenues of the Centre, as budgetary scientific institution of the NAS of Ukraine, are received in addition to funds of the general fund budget and included in its special fund in accordance with the law.

Own revenues consist of funds received by budgetary scientific institution of the NAS of Ukraine, according to its main activities in accordance with the established procedure as a payment for provided services, additional (economic) activity, payment for rent of property, from the sale of property in accordance with the established procedure (other than real property).

Grants, gifts, donations and funds that the Centre receives from businesses, organizations, individuals and other budgetary institutions for implementation of programs and activities are also part of the own revenues of the Centre, as budgetary scientific institutions of the NAS of Ukraine.

Own revenues of the Centre, as budgetary scientific institution of the NAS of Ukraine, are aimed to fulfil the tasks and are used in accordance with the law.

5.4. The Centre independently manages the income and other revenues obtained from provided services permitted by law. These funds can not be withdrawn to the state revenue.

5.5. The Centre, which is a non-profit organization, uses income to finance expenditure on maintenance, objectives and activities determined by this Charter.

Non-profit organization is prohibited to distribute the income or its part of among the founders (participants), members of the organization, employees (except their remuneration, accrual of single social contribution), managers and other related entities.

5.6. The Centre, which is fully funded by the state budget, can calculate its

own revenues derived from payments for provided services in accordance with the main activities, charitable assistance, grants (including funds received from domestic and foreign customers to implement scientific and technical innovative projects) on special registration accounts opened in territorial bodies of the central executive body that implements the state policy in the field of treasury services of the budget or current and/or deposit (deposit) accounts opened in the banks of the public sector.

These revenues and interest received from investment of the Centre funds on deposit accounts of the public bank sector are included in the financial plan (cost estimate) of the Centre and can be used to pay costs associated with the implementation and popularization of scientific activity, wages, property acquisition and maintenance, capital construction and repair of premises etc. within the charter activities of the Centre.

5.7. Buildings, structures, land, communications, equipment, vehicles, service housing, other tangible assets and intangible assets are components of logistics of the Centre.

Property of material and technical base of the Centre is assigned to it based on the right of the operational management.

Property of the Centre are all tangible and intangible assets recorded on the balance sheet of the Centre and secured to it by the NAS of Ukraine for unlimited duration or purchased using budget funds, funds of financial and economic activity and acquired by other means not prohibited by law.

5.8. The Centre has the right to use its property for participation in civil relations, including conducting financial and economic activity, construction of academic and social purposes in accordance with objectives of its foundation and within the civil capacity.

5.9. Creditors can not claim the Centre assets.

5.10. The alienation of real estate of the NAS of Ukraine, assigned to the Centre, is carried out with the permission of the Presidium of the National Academy of Sciences of Ukraine in accordance with the law.

The Centre rents out facilities and lands based on the operational management right, is carried out without the right of redemption in accordance with the law of Ukraine by the Presidium of the National Academy of Sciences of Ukraine and in accordance with the procedure established by the NAS of Ukraine.

5.11. The Centre has the right to remove from the balance sheet outdated, worn out and unusable equipment, vehicles, tools etc. in accordance with the procedure established by the NAS of Ukraine.

5.12. The Centre is not responsible for the obligations of the founders and Centre employees.

Founders and employees are not responsible for the Centre obligations.

5.13. There is no beneficiaries and final beneficial owner (controllers) in the Centre.

6. Termination of the Centre

6.1. Termination of the Centre is provided through its reorganization (merging, joining, separation, transformation) or liquidation by the decision of the Presidium of the NAS of Ukraine on the proposal of the Bureau of the Department of Earth Sciences of the NAS of Ukraine or one of the vice presidents of the NAS of Ukraine according to the allocation of responsibilities, and in cases provided by court based on state law.

6.2. Liquidation of the Centre is provided by the Liquidation Committee that is appointed by the Presidium of the NAS of Ukraine or by commission founded in accordance with a court decision and in case of cessation of the Committee activity by the court.

6.3. The Liquidation Committee obtains the authority to manage the Centre since the foundation of the Committee.

Liquidation committee makes liquidating balance of the Centre, submits it the NAS of Ukraine for approving. Law establishes the procedure and terms of liquidation, and the deadline for creditors' statements of claims.

6.4. Legislation on labour guarantees the compliance with the rights and interests of workers of the Centre, who are exempt due to reorganization or liquidation.

6.5. The Centre assets are transferred to one or more non-profit research institutions of the NAS of Ukraine or credited to the budget income by the Presidium of the NAS of Ukraine in case of its termination.

6.6. The Centre stops activity from the date of registration in the Unified State Register on activity termination.